



Construction Team Members

3 days per week available immediately. Full-time hours starting in early April (weather dependent).

What will you be doing?

- Installing hardscapes (patios, steps, walkways, etc.) and plantings (trees, shrubs, and perennials)
- Utilizing transit and measurement tools to set grades on worksites
- Learning and gaining experience in the landscape industry
- Running compact construction equipment (skid steers and excavators)
- Supporting our crew leaders with overall project maintenance and production
- Working long days (9+ hours) during the Spring, Summer, and Fall seasons and some weekends (as needed) in a variety of weather conditions

What are we looking for?

- People interested in growing their skillset and landscape career with the PAI Team!
- Natural problem-solvers who find passion in building beautiful outdoor spaces
- A Valid Drivers' License and the ability to maintain a DOT Medical Card
- Ability to work outside in a physically demanding job and lift up to 50 pounds

How do we invest in you?

- Competitive pay (\$16-\$21 per hour depending on experience) & overtime opportunities
- Paid holidays and paid time off
- Supportive work environment with various educational/training opportunities
- Company apparel (T-shirts, sweatshirts, etc.), boot allowance, and more
- Fun company events (BBQs, Field Trips, and more!)
- Employee assistance program
- Career Pathways to help you take the next step at PAI!

