



How do we invest in you?

Construction Crew Leader

What will you be doing?

- Leading & coaching crews through all aspects of landscape installations & daily tasks
- Organizing day-to-day operations of landscape construction projects including planning, record-keeping, communication, & crew management
- Collaborate with project managers & operations staff to review job progress & efficiency
- Install hardscapes (dry laid walls, patios, steps, walkways, etc.) & plantings (trees, shrubs, & perennials)
- Utilize compact construction equipment (excavators/skid steer) safely
- Utilize transit & measurement tools to set grades on work sites
- Conduct on-site safety meetings & ensure the overall safety of employees & work site areas by utilizing Personal Protective Equipment
- Collaborate with Project Managers on scheduling, deadlines & details

What are we looking for?

- Outdoor enthusiasts with 4-5 years of experience in hardscape & landscape installations
- Individuals with a positive attitude capable of training new employees & leading crews through daily work tasks
- Natural problem-solvers who find passion in building beautiful outdoor spaces
- A Valid Drivers' License & the ability to maintain a DOT Medical Card
- Ability to work outside in a physically demanding job & lift up to 50 lbs.
- People interested in growing their skillset & career with the PAI Team!

- Competitive pay ranging from \$22-\$26 per hour (dependent on experience)
- Paid holidays & paid time off
- Overtime opportunities
- Supportive work environment with various educational/training opportunities
- Company apparel (T-shirts, sweatshirts, etc.), boot allowance, & more
- Fun company events (BBQs, Field Trips, & more!)
- Career Pathways to help you take the next step at PAI

