



Fine Gardening Technician

3-4 days per week available immediately. Full-time hours starting in early April (weather dependent).

What will you be doing?

- Planting, deadheading, weeding, mulching, and pruning of ornamental trees and shrubs
- Assisting with seasonal color enhancement installations and special projects
- Completing Spring and Fall cleanups to best prepare properties for the season
- Utilizing proper planting & pruning techniques for ornamental trees, shrubs, perennials, and annuals
- Maintaining an overall safe work environment by using Personal Protective Equipment
- Supporting our crew leaders & team members through all aspects of daily horticulture and gardening operations
- Working long days (9+ hours) during the Spring, Summer, and Fall seasons and some weekends (as needed) in a variety of weather conditions

What are we looking for?

- Garden enthusiasts who have a basic understanding of horticulture and gardening best practices with an interest in expanding their skillset
- Natural problem-solvers who find passion in creating beautiful outdoor spaces
- A Valid Drivers' License and the ability to maintain a DOT Medical Card
- Ability to work outside in a physically demanding job and lift up to 50 pounds
- People interested in growing their skillset and career with the PAI Team!

How do we invest in you?

- Competitive pay (\$16-\$20 depending on experience) & overtime opportunities
- Paid holidays and paid time off
- Supportive work environment with various educational/training opportunities
- Company apparel (T-shirts, sweatshirts, etc.), boot allowance, and more
- Fun company events (BBQs, Field Trips, and more!)
- Employee assistance program
- Career Pathways to help you take the next step at PAI!

